



BRIAN SCHWEITZER, GOVERNOR
KEITH KELLY, COMMISSIONER

Montana

Department of Labor and Industry

Commissioner's Office

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Montana 2009 Minimum Wage Determination

Pursuant to Montana Code Annotated 39-3-409, the Montana minimum wage will increase to \$6.90 effective January 1, 2009.

The law requires an adjustment to the minimum wage to be calculated no later than September 30 of each year based upon any increase in the U.S. City Average Consumer Price Index for All Urban Consumers for All Items ("CPI) from August of the preceding year to August of the year in which the calculation is made. This amount is to be rounded to the nearest five cents.

The current 2008 minimum wage rate is \$6.55. Based on an increase in the CPI of 5.4% from August, 2007 to August, 2008, the calculation used for determining the minimum wage rate for 2009 is as follows:

$$\$6.55 \times 5.4\% = \$0.35 = \$6.90$$

Information relating to Montana's minimum wage may be downloaded from DLI's website at www.mtwagehourbopa.com



Keith Kelly
Commissioner